

Medical Center

4500 South Lancaster Road
Dallas TX 75216**Veterans
Administration**

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JAN 21 1983

January 17, 1983

Office of the Director

In Reply Refer To:

Honorable Donald J. Devine
Director
U. S. Office of Personnel Management
Washington, DC 20415

As Medical Center Director and Chairman of the Dallas-Fort Worth Federal Executive Board I wish to apprise you of my concern relating to the upcoming Combined Federal Campaign (CFC).

First, we were successful in last year's campaign because we devoted additional time and efforts to this important purpose. We spent additional time trying to explain to our employees the change taking place regarding the admission of nonhealth and welfare organizations. We were successful in getting them to support the CFC by asking them to designate the organization which they supported. Even though we met our goal dollar-wise the actual number of employees contributing decreased. I feel we cannot sustain this level of support for the 1983 campaign for the following reasons:

1. We cannot devote the additional time of our staff to further sell the CFC without detracting from our Agency mission.
2. Employees have made it clear they will not participate at all in the CFC if nonhealth and welfare organizations are admitted.
3. The AFGE local was convinced to support the CFC last year with the understanding that something would be done before the 1983 campaign. There was strong talk of boycotting the CFC last year by union members. It is my opinion that this will happen in 1983 if nonhealth and welfare organizations are admitted.
4. Employees do not trust the system of "designation" because of all of the confusion raised on the meaning of this term. Employees have expressed a desire to designate their gift but want the money to go to a local organization and not the national organization for distribution. I feel employees need this option if we expect them to continue supporting the CFC.

I feel compelled to urge you to respect the wish of our employees and agencies and take a firm stand to restrict the CFC to the traditional health and welfare organization. If you elect to continue admitting the nontraditional agencies you will lose the support of management, employees, employee organizations and the Federal Executive Boards, which have traditionally supported the CFC.

Please give this your personal attention and support.

A handwritten signature in dark ink, appearing to read 'C. Wayne Hawkins'.

C. WAYNE HAWKINS
Medical Center Director